



K26P 0780

Reg. No. : .....

Name : .....

IV Semester M.S.W. Degree (CBCSS – OBE – Regular/Supple./Imp.)  
Examination, April 2026  
(2023 Admission Onwards)  
MWMSW04E23(HR) : LABOUR LEGISLATIONS

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **any 5** questions. **Each** question carries **2** marks.

1. Describe the purpose of International Labour Organization.
2. Explain the Payment of Bonus Act.
3. Define and explain contract labour.
4. Discuss the application of the Motor Transport Act.
5. Define Labour legislation.
6. Explain the Employees' State Insurance Scheme. (5×2=10)

PART – B

Answer **any 3** questions in **not less than 200** words. **Each** question carries **4** marks.

7. Illustrate the need for Labour Legislation.
8. Examine the key features of the Plantation Act.
9. Critically evaluate the Minimum Wages Act in India.
10. Discuss the objectives of the Equal Remuneration Act.
11. Carry out the amendments and justification to the Maternity Benefit Act, 1961. (3×4=12)

P.T.O.



PART – C

Answer **any 3** questions in **not** less than **500** words. **Each** question carries **6** marks.

12. Discuss the role of the Indian Judiciary in protecting the rights of unorganised workers.
13. Specify the Principles of Labour legislation.
14. List out and analyse the key laws relating to working conditions in India.
15. Evaluate employee relations. Recognize the benefits and review the ways to enhance the employee relations in India.
16. Analyse the liabilities and duties of a trade union in India. (3×6=18)

