



K26U 0229

Reg. No. : .....

Name : .....

Sixth Semester B.Sc. Degree (C.B.C.S.S. – O.B.E. – Regular/ Supplementary/  
Improvement) Examination, April 2026  
(2020 to 2023 Admissions)  
**CORE COURSE IN PSYCHOLOGY**  
**6B16PSY : Organizational Behaviour**

Time : 3 Hours

Max. Marks : 40

PART – A

Define the following. Answer **all** questions. **Each** carries 1 mark.

(6×1=6)

1. Need for power
2. Informal organization
3. Motivations
4. Hygiene factors
5. Span of control
6. Organizational culture

PART – B

Write **short essays** on **any six** of the following. **Each** carries 2 marks.

(6×2=12)

7. Explain the interdisciplinary nature of Organizational Behaviour.
8. Distinguish between formal and informal organization.
9. Briefly explain Maslow's hierarchy of needs.
10. What is McGregor's Theory X and Theory Y ?
11. Explain functional departmentalization.
12. What is equity theory of motivation ?
13. Explain any two sources of stress at work.
14. How do employees learn organizational culture ?

P.T.O.



PART – C

Write answers on **any four** of the following in **not** less than **150** words. **Each** carries **3** marks. **(4×3=12)**

15. Explain the nature, scope and importance of Organizational Behaviour.
16. Describe Herzberg's two-factor theory of motivation.
17. Explain McClelland's need theory and its relevance in organizations.
18. Discuss the basic dimensions of organizational structure.
19. Explain the role and importance of organizational culture.
20. Describe work stress and its consequences on employee performance and health.

PART – D

Answer **any two** of the following in **not** more than **300** words. **Each** carries **5** marks. **(2×5=10)**

21. Discuss the fundamental assumptions of Organizational Behaviour and explain the opportunities and challenges of OB.
  22. Explain the major theories of motivation with suitable examples.
  23. Describe various approaches to organizational design, including classical, neoclassical and contingency approaches.
  24. Explain stress management in organizations, highlighting preventive stress management techniques.
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