



**M 18745**

Reg. No. : .....

Name : .....

**III Semester M.S.W. Degree (Regular/Supplementary) Examination, Dec. 2010**  
**O III-HRM-II**  
**INDUSTRIAL RELATIONS**

Time : 3 Hours

Max. Marks : 80

**PART – I**

Answer **any 6** of the following. **Each** question carries **3** marks.

**(6×3=18)**

1. Conciliation.
2. Code of conduct.
3. Retrenchment.
4. Employers' Association.
5. Boycott.
6. Workers participation in management.
7. Industrial Indebtedness.
8. Industrial democracy.
9. Lock out.

**PART – II**

Answer **any 5** of the following. **Each** question carries **6** marks.

**(5×6=30)**

10. Differentiate between positive and negative discipline.
11. State briefly the weaknesses of Trade Unions in India.

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12. What are the factors influencing quality of work life ?
13. Explain the functions of Employers' Organisations.
14. Under what conditions should dismissal be used as a penalty ?
15. Do you think the right of the workers to strike is a fundamental right as guaranteed in the Constitution of India ? Justify.
16. Explain the significance of Industrial Relations.
17. Differentiate between bipartite and tripartite bodies settling industrial conflicts.

### PART – III

Answer **any 2** of the following. **Each** question carries **16** marks.

(2×16=32)

18. Trade Union Movement in India has not developed along healthy lines. Comment.
  19. Explain in detail the procedure of grievance in a large scale industry. Illustrate it with a good example.
  20. Describe in detail the process of collective bargaining.
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