



M 22402

Reg. No. :

Name :

Third Sem. M.S.W. Degree (Reg./Sup.) Examination, December 2012

O-III – HRM – I

Human Resource Management (Optional – III)

Time: 3 Hours

Max. Marks: 80

PART – I

Answer **any 6** of the following. **Each** question carries **3** marks.

(6×3=18)

1. Total quality management
2. Sensitive training
3. Human resource planning
4. Job analysis
5. Consumer price index
6. Quality circle
7. Strategic Human Resource Management
8. Role play
9. Human Resource outsourcing.

PART – II

Answer **any 5** of the following questions. **Each** question carries **6** marks.

(5×6=30)

10. Explain the computation of DA.
11. What are the objectives of the reward system ?
12. What are the major areas in which training is given for employees ?
13. What are the interval sources of recruitment ?
14. Differentiate between Human Resource Management and Human Resource Development.
15. Explain the techniques used in demand forecasting in HR planning.
16. What are the external factors that affect the Human Resource Policy of an organisation ?
17. How does job rotation motivate employees ?



PART – III

Answer **any two** of the following questions. **Each** question carries **16** marks. **(2×16=32)**

18. Elaborate the components of pay structure in India.
 19. "Globalization has resulted in shrinking the continents into a global village". Explain the implications of globalization on Human Resource Management.
 20. Explain the functions and challenges that an HR manager faces in a human service organisation.
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