



M 22403

Reg. No. :

Name :

Third Semester M.S.W. Degree (Reg./Sup.) Examination, December 2012
O III : HRM – II
Industrial Relations (Optional – III)

Time: 3 Hours

Max. Marks : 80

PART – I

Answer **any 6** of the following. **Each** question carries **3** marks. **(6×3=18)**

1. Works committee.
2. Red hot stove rule.
3. Mediation.
4. Positive Discipline.
5. Quality of work life.
6. Industrial Peace.
7. Industrial Dispute.
8. Conjunctive Bargaining.
9. ILO..

PART – II

Answer **any 5** of the following. **Each** question carries **6** marks. **(5×6=30)**

10. Differentiate between arbitration and adjudication.
11. Effective discipline can have a positive effect on the productivity of employees. Discuss.
12. State the reasons for the formation of Employers' Association in India.

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13. Should the Indian Industry have a single trade union ? Justify.
14. Explain the administrative structure of a Trade Union.
15. What are the functions of ILO ?
16. Lockout is a dangerous weapon bestowed in the hands of the employers. Justify.
17. How does conciliation help in resolving industrial conflicts ?

PART – III

Answer **any 2** of the following. **Each** of the question carries **16** marks. **(2×16=32)**

18. What do you mean by industrial relations ? What measures would you suggest to improve industrial relations in an organisation ?
 19. Critically examine the legal framework for industrial dispute resolution in India.
 20. Define collective bargaining. Outline the major obstacles that stand in the way of rapid growth of genuine collective bargaining in India.
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