



K22U 1519

Reg. No. :

Name :



IV Semester B.B.A./B.B.A.(R.T.M.) Degree CBCSS (OBE) Regular/
Supplementary/Improvement Examination, April 2022

(2019 Admission Onwards)

Core Course

4B06BBA/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** question carries **1** mark.

1. Define decision making.
2. What do you mean by job description ?
3. Define job enrichment.
4. State the needs of training.
5. What do you mean by incentives ?
6. What is meant by promotion ?

(6×1=6)

PART – B

Answer **any 6** questions. **Each** question carries **2** marks.

7. State any two roles of HR manager.
8. Explain the objectives of HRM.
9. State the difference between HRM and personal management.
10. State the importance of man power planning.
11. Discuss the process of job analysis.
12. State the various benefits of training.
13. What are the reasons for demotion ?
14. What do you mean by labour turn over ?

(6×2=12)

P.T.O.



PART – C

Answer **any 4** questions. **Each** question carries **3** marks.

15. Discuss the evolution of HRM.
16. State the merits of internal sources of recruitment.
17. Discuss the benefits of job evaluation.
18. Discuss the types of training.
19. State the objectives of compensation management.
20. Explain the importance of grievance redressal. (4×3=12)

PART – D

Answer **any 2** questions. **Each** question carries **5** marks.

21. Define Human Resource Planning. Explain its steps.
22. Explain the various methods of executive development.
23. Discuss the meaning and methods of performance appraisal.
24. What is absenteeism ? State its causes. Also state the measures to control absenteeism. (2×5=10)