



DON BOSCO ARTS AND SCIENCE COLLEGE

Angadikadavu P.O., Kannur Dt., Kerala - 670 706

Web: www.donbosco.ac.in, E-mail: dbasoffice@gmail.com

Ph: 0490 - 2426014, 2426557 Mob: 09961200787

Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Department Name: **SOCIAL WORK**

Academic Year 2019-21

Program Name: **BSW**

PO:

PO STATEMENTS

PO 1. ACADEMIC PURSUIT

Capacitating one's potentials to acquire knowledge through critical thinking, creative and innovative methods, and interventions.

Learning career management skills to find solutions to problems in the present and future.

PO 2 MORALLY UPRIGHT CITIZENSHIP

Honing individuals with sound character built on moral and spiritual values.

PO 3 EFFECTIVE COMMUNICATORS

Articulating oneself through oral and written modern languages.

Mastering English Language as a passport to global citizenship.

PO 4 SOCIALLY RESPONSIBLE

Moulding individuals committed to the service of the needy.

Cultivating interdependency through inclusive relationship, gender equality and mutual accountability.

PO 5 ENVIRONMENTALLY COMMITTED

Shaping environmentally conscious citizens to contribute towards the well-being of society and humanity at large.

PSO:

PSO STATEMENTS

1. Develop knowledge, skills, attitudes and values appropriate to the practice of social work profession

2. Facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

3. Enable students to develop creative thinking and the ability to apply theoretical knowledge in the practice of social work.

4. Provide opportunities to serve in social work settings as to work with diverse groups.

5. Become effective agents of change in society.

CO/Semester:

SEMESTER 1			
Statements		Activities	Assessment mechanism
1 A01 ENG Communicative English	1. Ensuring a strong base in grammar. 2. Increased storehouse of Vocabulary 3. Correcting the Pronunciation. 4. Learning the art of good writing and rhetoric. 5. Enabling proficiency in English	1. Assignments 2. Learning five new words everyday 3. Phonetic transcription & Language Lab 4. Competitions 5. Proficiency Courses	Class Test Language Games Phonetic transcription practice test
1 A02 ENG Readings on Kerala	1. Introducing the cultural heritage of the state through the native reforms and related works. 2. Creating awareness about the struggle that the history witnessed in forming contemporary Kerala. 3. Getting to know more about the renaissance leaders. 4. Understanding the genealogy of the motherland. 5. Bringing closer to the tastes, value-system, beliefs and	Book Reviews Seminars Debates Assignments Writing competitions	Internal assessment tests Viva Class Tests

	ideology of our native culture		
1A 07-2MAL-Sahityaganangal	<ol style="list-style-type: none"> 1. To create interest in Malayalam and other languages and literature. 2. To understand the beginning and growth of Malayalam language through various ages. 3. To learn the art of translation. 4. To introduce the history of the origin of Malayalam language 5. To improve creative thinking 	<ol style="list-style-type: none"> 1. Translation works 2. Assignment 3. Seminars 	<ol style="list-style-type: none"> 1. Class tests 2. Internal examination
1A07-2HIN Naya sahithya	<ol style="list-style-type: none"> 1. To understand the style of Hindi prose 2. To Understand the history of Hindi prose 3. To develop critical thinking 4. To analyze Hindi prose and Hindi criticism 	Class work Homework Assignment	Viva Class test Internal examination
1B01BSW Introduction to Social Work	<ol style="list-style-type: none"> 1. To understand the basic values and principles of Social Work Profession 	Assignment	Class test
	<ol style="list-style-type: none"> 2. To understand the history of Social Work Profession in India & abroad 	Interactive sessions	Evaluation of Assignment
	<ol style="list-style-type: none"> 3. To understand the basic concepts relevant to Social Work practice. 	Video Presentation	Evaluation of Class Notes
	<ol style="list-style-type: none"> 4. To learn diversity and difference in practice 	Role play	
	<ol style="list-style-type: none"> 5. To demonstrate increased sensitivity and competence in helping vulnerable and at-risk 	Lecture	Debate

	populations of children and their families		
1C01BSW Sociological Concepts for Social Work	1. Knowledge on basic concepts and foundations of sociology	Lecture	Class Test
	2. Gain information on society and social process.	Group Discussion	Assignment
	3. Incorporate sociological concepts and principles in planning and implementing programs	PowerPoint Presentation	Class Test
	4. Understand the significance of social institutions in social life	Lecture	Assignment
	5. Develop skills in understanding and evaluating the society	Interactive Session	Assignment
Observation Visit	1. Basic understanding of how social work practice is applied in a specific agency setting.	Interactive Session PowerPoint Presentation	Evaluation Observation
	2. Knowledge regarding the use of culturally sensitive practice methods with diverse and at-risk populations	Interaction with Professionals	Discussion Presentation and Evaluation
	3. Knowledge about the social work system and structure in an agency, and how the structure impacts the provision of social work services.	Interaction with Professionals	Group discussion and evaluation
	4. Provide the right ambience to grow into a professional imbued with the proactiveness of a volunteer filled with courage of conviction and ready to take a stand.	Q&A Interaction Presentation	Evaluation Report Short Note

	5. Development of appropriate, clear, organized documentation skills.	PowerPoint Presentation	Orientation Report Q& A
--	---	-------------------------	----------------------------

SEMESTER 2

<p>2A03 ENG Readings on Life and Nature</p>	<ol style="list-style-type: none"> 1. Get introduced to ecological readings. 2. Realizing the importance of maintaining environmental balance. 3. Understanding the importance of becoming ecologically responsible individuals. 4. Feeling the strong and close bond the humans share with mother nature. 5. Getting to know relevant and famous environmental activists, nature poets, & writers and their concern towards life and nature 	<p>Book Reviews</p> <p>Debates</p> <p>Seminars</p> <p>Eco Club</p> <p>Reading, assignments, watching interviews</p>	<p>Viva</p> <p>Class Test</p> <p>Internal Assessment</p>
<p>2A04 ENG Readings on Gender</p>	<ol style="list-style-type: none"> 1. Erasing away the pseudo bias against gender discriminations. 2. Understating the fact that gender is a “Social Construct” 3. Reinforcing the idea that man, woman and the third gender are equally important in creating a balance in the society. 4. The hardships and agonies portrayed in the work stands as an eye-opener to the sufferings of the other. 	<p>Talks from famous people ex: Ted Talks</p> <p>Debates</p> <p>Seminars</p> <p>Readings</p> <p>Assignments</p>	<p>Class Test</p> <p>Viva</p> <p>Cass test</p>

	5. Creating mentally and socially stable society with zero gender discriminations.		
2A08-2HIN Sahithya aur preyog	1.Understand the stories 2.Understand the importance of letter writing and translation 3.Develop communicative skill in Hindi	Classwork Homework Assignment	Class test Viva Internal examination
(2A 08 2 MAL-(gadhya mathrukakal)	1. To create interest in reading 2. To develop creative writing 3. To ability to differentiate various forms of literature such as prose, poems, short stories and drama 4. To be aware of the influence of literature on society 5. To understand the role of literature in films	1. Film review 2. Assignment 3. Seminar	1. class test 2. Internal examination
2B02BSW Working with Individuals and Families	1. Gain overall understanding about the problems of individuals and families	Group Discussion	Assignment evaluation
	2. Develop inter personal and intra personal skills to work with individuals and families	PowerPoint Presentation	Class Test
	3. Display knowledge and skills in strengthening family functioning	Interactive Session	Presentation
	4. Demonstrate the knowledge and skills in evaluation and termination	Lecture	Class Test
	5. Practice social work professionally distinguishing case work and counseling	Group Discussion	Assignment evaluation
2B02BSW	1. Understand the basic concepts relevant to Social	Video Presentation Role plays	Assignments Evaluation of Class

Field Work: Development Exposure Social Work Camp	Work practice.		Note
	2. To identify the importance of field work training in social work and the link between theory and practice	Interactive Session Role plays	Assignments
	3. To participate in various programs of field work training	Lecture, Group Discussion	Practical Assignments
	4. Facilitate the ground realities of community living through camps	Field tasks Presentations	FW Reports
	5. Understanding about community social system	Lecture	Assignment
2C02BSW Psychology for Social Work	1. To understand the basic nature and scope of psychology.	Lecture	Class Test
	2. Analyze the importance of psychology in social work.	Interactive Session	Quiz
	3. Identify the major factors affecting human behavior.	PowerPoint Presentation	Assignment
	4. Understand certain social problems as a consequence of factors related to psychology	Lecture	Class Test
	5. Learn and apply relevant psychological concepts while engaged in social work.	Group Discussion	Presentation
Rural Camp	1. Provide occasions for experiential learning about rural people, rural life and rural areas	Prepare camp site Do manual work Prepare food Lead inaugural function	Daily evaluation Feedback Report
	2. Create awareness about physical/ manual labour and hard life among the students	Manual work Food Preparation Survey Cultural Programme Prepare news report and read	Daily evaluation Feedback Report
	3. Provide a firsthand experience in participatory	Trekking Food Preparation	Daily evaluation Feedback

	planning, coordination, and management of programme	Cultural Programme News reading	Report
	4. Provide opportunities for developing creativity	Manual work Food Preparation Survey Valedictory function Cultural Programme Camp Fire News reading	Daily evaluation Feedback Report
	5. Acquire a method of reflective and analytical learning	Individual feedback Report	PowerPoint Presentation Report General Evaluation

SEMESTER 3

3B04BSW Working with groups and communities	1. Gain overall understanding about the individuals, groups and communities.	Group discussions	Evaluation
	2. Develop better awareness and understanding of the communities one lives in.	Brain storming sessions	Seminar Presentation
	3. To realize changes one can make in the community and familiarize them with the required tools	Video Presentations	Assignment
	4. Equip with different approaches in community organization and community development programmes including project planning	power point	Class test
	5. Develop an understanding of the social workers' role in disaster management	Interactive sessions	Class Test
3B05BSW Field Work-Theoretical concepts and practical orientation in field work	1. Realize the need for and objectives of field work in social work education for professional excellence	Input sessions Group discussions	Assignments Reports
	2. Learn principles involved in the structured planning of field work acquiring the required skills	PPT presentation Role plays	Reports
	3. Exhibit skills to prepare work records and reports and present and submit them punctually.	Exercises on report writing	Reports

	4. To identify the importance of field work training in social work	Interactive Session	Assignment
	5. Learn group dynamics and team work	Group assignments	Report
3A 11 BSW Disaster Management	1. To study disaster & the emerging approaches in disaster reduction and its management	Lectures	Class tests
	2. Understand and use key terms and concepts associated with disaster management	Mock drill	Internal Exams
	3. Identify types, stages, and consequences in specific disasters and apply them in social work for prevention, mitigation, relief & rehabilitation work	PowerPoint presentation	Reports
	4. Have a detailed knowledge of institutional framework set up for disaster management and understand the need to associate with them voluntarily in times of emergency.	Assignments	Evaluation of notes
3A 12 BSW Introduction to Indian Constitution and Judiciary	1. Understand the emergence and evolution of Indian Constitution	Usage of Microsoft PowerPoint	Assignment evaluation
	2. Understand the structure and composition of Indian Constitution	Interactive Session	Evaluation of Class Notes
	3. Understand and analyze Judicial System in India, and the types and use of writs	Discussion	Class test
	4. Understand and evaluate the criminal procedures, its challenges	Microsoft power point	Debate
	5. Understand probation system in India	PPT Presentation	MCQ
3C03BSW Public Health	1. Understanding of health and sanitation and its importance	Discussion	MCQ
	2. Understanding of health care and nutrition management system helpful in community	Debate	Note on discussion

and Sanitation	level intervention		
	3. Understand and use the terminology and concepts of public health and sanitation in general and in Kerala context	Lecture	Class test
	4. Awareness of NHM, health insurance, organ transplantation and rules on which these facilities are based and employ the knowledge in social work context.	Self guided connectivism method	Open book examination
	5. Have close knowledge of international organizations and agencies related to the course to public health and sanitation concerns	Seminar	PPT presentation and Examination
SEMESTER 4			
4B06BSW Social Work Research & Statistics	1. Gain knowledge about social science research at an introductory level	Group discussions	Assignment
	2. Have basic knowledge on qualitative and quantitative research techniques	Brain storming sessions	Seminar Presentation
	3. Have adequate knowledge on measurement & scaling techniques as well as the quantitative data analysis	Video Presentations	Assignment
	4. Have basic awareness of data analysis and hypothesis testing procedures	power point presentation	Class test
	5. Understanding on various kinds of research, objectives of doing research, research process, research designs and sampling	Interactive sessions	Class Test
4B07BSW Theory and Practice of Counseling	1. To know the basic concepts in counseling	Lecture	Class Test
	2. Demonstrate the process and various steps in counseling.	Use of Power point Presentation	Class Test
	3. To learn the scope of counseling	Discussion	Assignment

	4. Recognize and discuss the role of a counsellor in various setting.	Interactive Session	Assignment
	5. To acquire skills in counseling for practical training	Role play and discussions	Practical Assignment
4B08BSW	1. Develop an understanding about agency/community	Agency Visit/ Orientation	Evaluation of report
Field Work in GO/NGO Setting	2. Acquire theoretical knowledge and develop the capacity to translate theory into field practice	FW Practice	Agency visit
	3. Develop skills required for professional practice	FW Practice	Evaluation of report
	4. Develop professional attitudes, values and commitment.	FW Practice	FW Supervision/ Agency feedback
	5. Documentation practice	FW Practice	Fieldwork Presentation/ Report Submission, Agency Authorization
4A 13 BSW	1. Understand the basic concepts in the area of entrepreneurship	PowerPoint	Class test
Entrepreneurs hip Development for Social Work Practice	2. Understand the role and importance of entrepreneurship for economic development	Interactive sessions	Assignment
	3. Develop personal creativity and entrepreneurial initiative	Video Presentation	Evaluation of Class Notes
	4. Adopt the key steps in the elaboration of business idea	PowerPoint presentation	MCQ
	5. Understand the stages of entrepreneurial process and resources needed for the successful development of entrepreneurial ventures	Lecture Debate	Test
4A 14 BSW	1. Knowledge about the advantages of MIS in social work.	Open Discussion	Development of notes
Management Information System (MIS)	2. Develop technology-friendly attitude to budgeting, accounting and auditing	Lecture	Multiple choice questions

for Social Work	3.Acquire skills in writing information-materials and Ppt production	Enquiry based learning	Open book examination
	4. Create an effective access of MIS in social work practice to develop organized practice	Assignment	Ppt presentation
	5. To compose ICT enabled practices for effective organization	Open to closed end discussion	Summative assessment (examination)
4C04BSW Human Resource Management	1. Understanding of the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
	2. Gain knowledge on the various aspects of Human resources management. HR in industry, placement etc.	Power point presentation	Assignment
	3. Gain insight into the essential qualities, core competencies, roles and functions of HR	Lectures and discussion	PPT , Notes evaluation
	4. Learn the basic concepts of human resource management	power point presentation and discussion	MCQ
	5. Learn to integrate and ensure total quality management in social work	PPT Presentations	Assignment
SEMESTER 5			
VB09BSW Social Welfare Administration	1. Understand the basic concepts of administration in an agency in the total frame of Social Work practice.	Discussion	Report submission on discussion
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Lecture method	Class test
	3. Discover the organization as a system which upholds organizational values	Enquiry guided method	MCQ, closed end questions
	4. Develop analyzing skills to understand different national and international categories.	Group discussion and interactive session	Seminar presentation
	5. Evaluate the functioning and recreate new policy for the organization	Feedback, enquiry and interdisciplinary teaching	Class test and PPT presentation

5B10BSW Panchayath Raj System	1. Understand the context and relevance of local self-governance in rural, urban and scheduled areas	PowerPoint Presentation	Assignment evaluation
	2. Learn the structure and functions of the local self-government institutions	Lecture	Class Test
	3. Understand the constitutional aspects regarding the Panchayat Raj Institutions and Municipalities	PowerPoint Presentation	Class Test
	4. Develop awareness about challenges and issues of decentralized governance in India	Interactive Session	Assignment evaluation
	5. To connect local authorities with communities and individuals for development.	Group Discussion	Assignment evaluation
5B11BSW Research Project Work	1. To conduct the research process in social interventions and evaluate critically the quality of research	Selection of research problem Review of Related Literature Formulation of research objectives Report writing	Discussion Report
	2. Formulate research questions designed to test, refine, and build theories	Formulation of Tool Frame hypothesis Make the research design	Discussion Report
	3. Identify and demonstrate facility in research designs and data collection strategies most appropriate for a particular research project	Sampling procedure Data collection Data analysis and Interpretation	Report Discussion
	4. Formulate a complete and logical plan for data analysis that will adequately answer the research questions and probe alternative explanations	Pilot Study	Report Discussion
	5. Interpret research findings and draw appropriate conclusions	Deriving findings, conclusions and suggestions	Final Draft submission Hypothesis testing
5B12BSW Field Work Social Work	1. To express views and exchange ideas and concepts regarding social aspects and social life through group experience	Agency Visit	Observation and discussion

Study Tour, Reporting and presentation	2. Study the socio-cultural changes, values, social practice and phenomena in different parts of the country	Agency Visit	Interactions
	3. Opportunities to meet eminent personalities in the field of social work and to interact with them, and learn from experiences	Agency Visit	Documentation and recording. Photographs
	4. Study different ideals of social development; sources of national and international funds; methods, techniques, and skills used by the people in implementing different type of projects.	Agency Visit	Evaluation of reports
	5. Broaden the understanding of the major policy and practice - trends and issues in the field of social welfare and the profession of social work	Agency Visit	Field work Presentation Report Submission
5D01BSW Social Work Concepts and Practices	1. Understand the basic concepts of Social Work	Lecture	Assignment
	2. Acquires a basic knowledge of Social Work as a discipline and vocation	Discussion	Assignment
	3. Understanding of the History of evolution of Social Work profession	Group assignments	Report
	4. To inspire to connect the chosen discipline and actual social work thus serving the purpose of an open course	Discussion and Lecture	Seminar
Semester 6			
6B13BSW Social Legislation	1. To practice social work with the knowledge of history, need and purpose of social legislation in India.	Lecture	Assignment evaluation
	2. To change and reorganize society by improving its social and economic condition.	Interactive Session	Class Test
	3. Work within the regulations related to children, women, transgender, PNDT and PWD effectively using the	Power point Presentation	Class Test

	knowledge for the individual and community development		
	4. To safeguard the rights of the weaker section	Group Discussion	Seminar
	5. To give a proper formalized legal framework and skillfully integrate the guidelines of National commissions	Interactive Session	Assignment evaluation
6B14BSW Sustainable Development and Participatory Approaches	1. Knowledge on sustainable development alternatives	Discussion	Report submission on discussion
	2. Integration of knowledge and spirit of sustainability in climate change	Lecture method	Class test
	3. Historical background in developing future plans	PPT presentation with the help of effective video clipping	Recreate effective planning based on historical perspective
	4. Evaluate different participatory tools and methods for efficient functioning required for professionalism	Group discussion and interactive session	Seminar presentation
	5. Design participatory project planning, monitoring and evaluation and to create efficiency in organizing community level activity	Transact walk to the community and observation on government program through panchayath and its implementation	Class test and PPT presentation
6B15BSW Marginalized and underprivileged sections of Indian Society	1. Understand the geographical distribution, economy, polity, social organization of tribal life of India	PowerPoint presentation	Assignment
	2. Know the problems faced by the tribes and policies and programmes by the Govt. for the uplift of tribes and other weaker sections	Lectures and discussion	Class Test
	3. Understand social, economic and cultural features of minorities and other weaker sections in India	Acquaint with Weaker Sections through interactions	Report Writing
	4. Learn about the Constitutional Provision for the protection of minorities and other weaker sections in India	PowerPoint presentation	Evaluation of Notes

	5. Learn about the Reservation Policy in India	Interactive sessions	Video Presentation
6B16BSW Field Work Internship in Social Work Settings	1. Facilitate work in real life situations in which social work interventions may be required by individuals, groups, and communities	Agency Visit & Orientation	Report writing
	2. Develop attitudes and values commensurate with the requirements of social work profession, increase self-awareness, and appreciate both the capacities and limitations of social work practice.	Fieldwork Practice	Agency Visit/ Supervision
	3. Develop a holistic view of social work and related interventions in the community, with special emphasis on the agency's role in human services	Fieldwork Practice	Report supervision
	4. Understanding of the problems and opportunities in working with diverse populations	Fieldwork Practice	FW Supervision/ Agency feed back
	5. Develop and enhance the capacity to translate theory into practice and vice-versa	Fieldwork Practice	Field work Presentation/ Report Submission, Agency Authorization
Research Project	1. Conduct the research process in social interventions and evaluate critically the quality of research	Selection of research problem Review of Related Literature Formulation of research objectives Report writing	Discussion Report
	2. Formulate research questions designed to test, refine, and build theories	Formulation of Tool Frame hypothesis Make the research design	Discussion Report
	3. Identify and demonstrate facility in research designs and data collection strategies most appropriate for a particular research project	Sampling procedure Data collection Data analysis and Interpretation	Report Discussion
	4. Formulate a complete and logical plan for data analysis that will adequately answer the research questions and probe	Pilot Study	Report Discussion

	alternative explanations		
	5. Interpret research findings and draw appropriate conclusions	Deriving findings, conclusions and suggestions	Final Draft submission Hypothesis testing



DON BOSCO ARTS AND SCIENCE COLLEGE

Angadikadavu P.O., Kannur Dt., Kerala - 670 706

Web: www.donbosco.ac.in, E-mail: dbasoffice@gmail.com

Ph: 0490 - 2426014, 2426557 Mob: 09961200787

Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Program Name: MSW

PO STATEMENTS

PO 1. ACADEMIC PURSUIT

Capacitating one's potentials to acquire knowledge through critical thinking, creative and innovative methods, and interventions.

Learning career management skills to find solutions to problems in the present and future.

PO 2 MORALLY UPRIGHT CITIZENSHIP

Honing individuals with sound character built on moral and spiritual values.

PO 3 EFFECTIVE COMMUNICATORS

Articulating oneself through oral and written modern languages.

Mastering English Language as a passport to global citizenship.

PO 4 SOCIALLY RESPONSIBLE

Moulding individuals committed to the service of the needy.

Cultivating interdependency through inclusive relationship, gender equality and mutual accountability.

PO 5 ENVIRONMENTALLY COMMITTED

Shaping environmentally conscious citizens to contribute towards the well-being of society and humanity at large.

PSO :

PSO STATEMENTS

1. To equip students with knowledge, values, and skills required for professional social work practices

2. To develop creative thinking and ability to apply theoretical knowledge and skills in practice of social work.

3. To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

4. To understand and integrate social work theories and practices

5. Opportunities to work with diverse groups.

6. To become effective change agents in society and work as a model.

Semester 1

Semester 1			
Statements		Activities	Assessment mechanism
Fundamentals of Social Work Profession	1. Identify the history of social work practice, underlying ideologies, philosophies and approach	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	2. Recognize the need and importance of professional social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	3. Accept social work as a profession with values, ethics and principles	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	4. Identify the need and importance of social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	5. Understand the issues, challenges and threats in social work profession	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
Society and Social Analysis	1. Understand the major sociological concepts and terms	Lectures with the help of effective slides and relevant video clippings	Class Tests after every module and 2 internal assessments

	2. Learn the major theoretical basis of social interventions in the world	Lectures with the help of effective slides and relevant video clippings	Presentation by the students on different social problems
	3. Familiarize with the major social institutions and the political and economic structures	Group discussions on the contemporary social scenario as carried by the media	Peer valuation when classmates make presentation
	4. Comprehend the magnitude of contemporary social problems in India	Gathering of additional information from reference books and articles	Submission of written assignments after class presentation
	5. Empower to analyze the society scientifically and intervene effectively	Participation in national or international commemorations Eg. World Aids Day	Semester Exams
Developmental Psychology	1. Identify why biography is important	Power point presentation	Class test
	2. To understand how identity and attachment theory contribute to social work practice	Family tree preparation	MCQ
	3. To recognize what qualities service users/careers value in social workers	Individual assignment	Seminar presentation
	4. To understand what values are integral to a professional social worker's identity	Debate	Assignments
	5. To understand what it means to practice reflectively.	Discussion based on current problem related with human development	Viva
Work with Individuals and Families	1. Understand the basic concepts and methods of and evolution of case work practices	Lecture method by emphasizing dramatic representation of problems	Presentation of individual problem by finding effective solution
	2. Discuss the various models and practices in dealing with individuals and family with an observation of international standards	Teacher centered instructional model	Class test and MCQ based of the different practices
	3. Apply the principles of case work by analyzing the	PowerPoint presentation by	Analyzing Seminar presentation by the

	different circumstances	creating sense of student interactive practice	students
	4. Learn to develop evaluation of individual behavior by applying the case work methods	Guided interaction method by applying the levels of case work	Awarding mark by model representation of problems with effective method by different peer groups
	5. Develop synthesis and recreate effective qualities for the practice of case work	Student centered learning by creating sense of practices of theory	Quality assessment by evaluation of student learning by practical examination
Communication and Field Work Practice	1. Learn and understand communication as a concept	Lecture	Class Test
	2. Demonstrate the importance and various models of communication	Use of Power point Presentation	Class Test
	3. Develop knowledge on mass media and its role	Discussion	Assignment
	4. Enable students to identify the importance of field work training in social work	Interactive Session	Assignment
	5. Equip students to participate in various programs of field work training	Lecture	Practical Assignment
Concurrent Field work & Rural Camp	1. Demonstrate an understanding about community social system	Lecture	Assignment
	2. Facilitate the students in experiencing the ground realities of community living	Visit to the Field	Guided Group discussion
	3. Exhibit group dynamic and team work	Group assignments	Report
	4. Develop knowledge and skills in practicing primary methods of social work	Hands on Training in practical skills by experts	Assessment of learning in the group
	5. Learn efficient recording and documentation skills	Presentation	Record book

Semester 2		
Statements	Activities	Assessment

			mechanism
Working with Groups	1. Describe the meaning, types and importance of different groups in society.	Interactive Session	Assignment
	2. Explain the process of group work and leadership and its development in the group	Group assignments	Report
	3. To give an outline about the role of social worker in different stages of group intervention.	Brain storming sessions	Seminar Presentation
	4. To identify the individual behavior and group dynamics in social group work	Lecture	Assignment
	5. Demonstrate skill in recording the practice of Work with Groups	Video Presentations	Assignment
Community Organization and Social Action	1. Understand the relevance of community organization and social action as a method in social work practice	Lecture	Assignment
	2. Demonstrate the models, approaches and theories of community organization and social action	Use of Microsoft PowerPoint	Class Test
	3. Develop an understanding of developmental issues and community development strategies	Interactive Session	Class Test
	4. Apply the steps in community organization and learn the role of social worker in social action	Group Discussion	Quiz
	5. To learn and understand the diverse communities in India	Interactive Session	Assignment
Social Welfare Administration	1. Understand the basic concepts of administration in the agency in the total frame of Social Work	Discussion by accessing global standards in concepts via internet	Reference made short note submission on different concepts

	practice.		
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Student interactive learning by referring state and national welfare administrative standards	Class test and MCQ based of the different practices
	3. Understanding of the organization as a system which lead to upholding organizational values	Enquiry guided method	Submission of seminars and assignments
	4. Develop an analyzing skill to categorize different national and international understanding	Discussion and interactive session by applying representation of hospital system	Open book examination by referring online journals and books in an application level
	5. Evaluate and find out effective function to recreate new policy for the organization	Representing policy issue by referring journals, articles and by attending seminars	Seminar presentation Class test and PPT presentation
Abnormal Psychology	1. Enhance personal and social interactions by using the knowledge of the history and major theories of abnormal behavior.	1. Written assignments designed to integrate course material into personal experience, such as case studies, reflection paper etc.	Exams consisting of objective and/or essay questions that require integration, application, and critical examination of course concepts.
	2. Better understand one's own and others' behavior by applying the knowledge of assessment, diagnosis, classification systems and DSM categories.	2. Attendance at or participation in lectures, workshops, or other community or campus events related to the field of abnormal psychology.	Seminar presentation
	3. Become a more effective consumer of and advocate for mental health care services through an understanding of the various approaches to the	3. Whatever other methods the instructor deems appropriate, such as Service Learning	Assignment

	diagnosis and treatment of psychological disorders.	options, interviews with practitioners etc.	
	4. Identify and describe the major classes and characteristics of psychological disorders as presented in the Diagnostic and Statistical Manual (DSM)	Lecture	Class test
	5. List the primary treatments for psychological disorders and discuss their effectiveness.	Group discussions	Assignment
Contemporary Social Work Practice	1. To seek the social and material well-being of people everywhere.	Use of Microsoft Power Point	Class Test
	2. Become aware of the Professional growth of their Personal Self	Lecture	Assignment
	3. To know and understand the different schools of social work	Group assignments	Report
	4. To verify the different roles played by the schools of social work	Lecture	Class test
	5. To understand the aspects of ageing, the theories, concepts and perspectives in gerontology and gerontological social work	Video Presentations	Assignment
Field Action Project & Field Work	1. To plan for social development intervention programs and projects	Lecture	Write out intervention Strategies for specific contexts
	2. Learn the communication systems necessary for intervention programs	Training in practical skills	Demonstration by students
	3. Involve practically in community mobilization	Visit to the Field Group assignments	Report of experience
	4. Develop skills and attitude for working in a team and leading a group	Training in Group Activities	Assessment of learning in the group
	5. Develop reporting and presentation skills	Presentation	Record book

Semester 3

Semester 3			
Statements		Activities	Assessment mechanism
Social Legislation	1. To change and reorganize society by improving its social and economic condition.	Lecture	Class test
	2. To control, guide and restrain the activities of people and groups in a society	Group discussions	Assignment
	3. To safeguard the rights of the weaker section	Use of Microsoft Power Point	Class Test
	4. To give a proper formalized legal framework.	Lecture	Assignment
	5. To meet the existing social needs and problems.	Group assignments	Report
Social Work Research & Statistics	1. Gain knowledge of social science research for enhancing professional skill	Lecture	Class test
	2. Acquire basic knowledge on qualitative and quantitative research techniques	Group discussions	Assignment
	3. Have adequate knowledge on measurement & scaling techniques	Use of Microsoft PowerPoint	Class Test
	4. Obtain basic knowledge of data analysis and hypothesis testing procedures	Lecture	Assignment
	5. Develop understanding on various types of research, objectives of research, research process, research designs and sampling	Use of Microsoft PowerPoint	Seminar Presentation
Counseling Skills and Techniques	1. Familiarize with common psychotherapies and their theoretical perspectives.	Seminars	Seminar Presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in	Assignments	Class test

	social work		
	3. Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults)	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psycho therapeutic techniques under the guidance of core psychosocial support team	Short interactive activities and brief demonstration in class of a technique with students followed by discussions and critical analysis	Evaluation of assignments
Hospital Administration	1. To develop an understanding and to promote awareness among functionaries involved in Health and Hospital Management.	PPT presentation and lecture	Identifying the learning notes evaluation
	2. Examine and discuss the different roles of health care professionals in the hospital service	Group discussion and observation on hospital management during field work	Follow up and assignment submission on hospital system
	3. To apply development of high-quality hospital services and to understand different departmental services	Lecture method by illustrating and demonstrating health delivery models	Class test at the end of every module
	4. To develop norms and standards and adopt means of evaluation to improve the quality of health care in the community.	Reference based understanding and presentation on national and international standards	Presentation of learning by students via PowerPoint
Medical Information for Medical and Psychiatric social workers	1. Understand and use the terminology and concepts of health and sanitation and also find out effective community healthcare practices	Lecture methodology by informing different concept on health	Class test on different concepts and practices
	2. Develop and classify disease, its concepts and surveillance	PPT presentation with student participated approach	Assignment submission

	3. Develop an understanding of human body system including its boldly activity	Graphical representation and reference-based study with the help of library	Content presentation by dividing in different group and enquiry-based marking system
	4. To identify and classify the different communicable and non-communicable diseases	Group discussion on prevalence of disease and its influence in the community	Assessment of student performance by the effective learning points on discussion
	5. To create a social work plan for identifying, evaluating and upgrading practices that protect the health better	Participating in seminars, finding articles and write-upon health	Reference based efficient influential and upgraded finding by the students and content-based analysis
Gandhian Philosophy of Community Development	1. Understand the major Gandhian terms and concepts	Lectures with the help of effective slides and clippings	Class Tests after every module and 2 internal assessments
	2. Learn the major theoretical perspectives of Gandhi	Guided study of the original writings of Gandhi	Presentation of Gandhian philosophy by students
	3. Gather insights on Gandhian approaches relevant for today	Sharing in the class the personally gathered information about Gandhi	Peer valuation when classmates make presentation
	4. Learn the possibility of applying Gandhian solutions to contemporary social problems in India	Following the media coverage on Gandhi	Submission of written assignments after every module
	5. Personalize Gandhian attitudes relevant for a social worker	Viewing of films on Gandhi	Sharing of insights, Semester Exams
Developmental Economics	1. Understand the economy of our nation - major policies	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	2. Analyze the different factors contributing to eradication of poverty	Lectures, PPT presentation, discussions, assignments	Class test & Internal Exams
	3. Role of five-year plans in the development of the nation	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	4. Understand the scenario of agriculture in India and Kerala	Interact with Farmers' Organizations	Gather media coverage about agriculture
	5. Small scale industries, MSMEs, agriculture labour	Lectures, PPT presentation,	Class test & Internal Exams

	and Minimum wages	discussions, assignments	
Human Resource information System	1. Demonstrate the application of an HRMS/HRIS to various functional areas of human resources management	PowerPoint presentation and discussion	Assignment
	2. Evaluate the main features of the HRMS/HRIS marketplace including: common applications, major vendors, the range of available products/ services and emerging trends.	Discussion, Computer Lab	Demonstration
	3. Understand HRMS/HRIS project cycle and the key issues associated with conducting a needs analysis, acquiring, implementing, maintaining, and monitoring an HRMS/HRIS	PPT Presentation	MCQ
	4. Gain knowledge on specific information systems, office automation system, concept of ERP, MIS, TPS, EIS, DSS, etc.	Assignment and discussion	Class test
	5. Critically assess the costs and benefits associated with the acquisition of an HRMS/HRIS	Interactive sessions	PPT presentation
Industrial Relations & Labor welfare	1. Familiarize with the basic concepts of industrial relations, its philosophy, origin and development	Lectures and discussion	Class test
	2. Develop knowledge on trade unions and its formation, structure, functions and legal Framework	Microsoft PowerPoint	Class test
	3. Gain insight into the process of collective bargaining, its origin and development	Interactive sessions	Debate

	4. Gain understanding on industrial disputes, its causes, manifestation and effects	Role play	Assignment
	5. Understand the various processes and procedures of handling Employee Relations	Reading and discussion	Evaluation of the notes
Study Tour & Field work	1. Identify the need of social work in community	Field visit & Practical action	Reports & Presentation
	2. Exposure to national scenarios in social work practices and ideologies	Field visit & Practical action	Reports & Presentation
	3. Understand the changing trends in social work profession	Field visit & Practical action	Reports & Presentation
	4. Develop interaction and observation skills to analyze the various social conditions of the country	Field visit & Practical action	Reports & Presentation
	5. Develop skills and strategies with the help of experts	Visit to National and International Social Work Agencies	Reports & Presentation

Semester 4			
Statements		Activities	Assessment mechanism
Human Resource Management & HRD	1. Understand the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
	2. Gain knowledge on the various aspects of Human Resources planning i.e. recruiting, man power sourcing, selection, placement etc.	PowerPoint presentation	Assignment
	3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development,	Lectures and discussions	PPT, Notes

	Performance and reward management etc.		
	4. Learn the basic concepts of Human Resource development, different approaches, styles, structures and competencies	PowerPoint presentation and discussion	MCQ
	5. Gain knowledge about human resource auditing, balanced score card, HRD score card, accounting and financial statements etc	PPT Presentations	Assignment
Project Planning & Implementation	1. Understand the basic requirements of a development project	PowerPoint presentation, Individual project development, Visit to projects and discussion	Class test & internal exams
	2. Develop need-based projects	Lecture, PPT, model projects	Class test & internal exams
	3. Project Development as a profession	Lecture, PPT, model projects	Class test & internal exams
	4. Identify the importance of Planning, Monitoring and Evaluation in project cycles	Lecture, PPT, model projects	Class test & internal exams
	5. Need assessment and project planning	Lecture, PPT, model projects	Class test & internal exams
Social Work in Medical & Psychiatric settings	1. Understanding the concepts of medical and psychiatric social work	Lectures and discussion	Class test
	2. Obtain knowledge of Socio-Cultural Factors influencing physical health and mental health	PPT Presentations	Assignment
	3. Demonstrate knowledge and skills of interventions for practicing medical social work	Lectures and discussion	Class test
	4. Understand roles and responsibilities of Clinical Social worker in various settings	PowerPoint presentation and discussion	MCQ

	5. Assess the scope of medical and psychiatric social work in facilitative settings	Brainstorming sessions	Seminar presentations
Therapeutic information for Social Workers	1. Get familiarized with the more common psychotherapies and their theoretical perspectives	Seminars	Seminar presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in social work	Assignments	Class test
	3. Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults).	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psychotherapeutic techniques under the guidance of core psychosocial support team	Short interactive activities	Evaluation of Assignment
Rural & Urban Community Development	1. Demonstrate knowledge about the concepts of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	2. Understand the strategies and approaches of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	3. Understand the functions of Local Bodies in rural and urban settings	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	4. Demonstrate knowledge of NGOs and Civil society Organizations	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	5. Enhance skills to work with rural and urban community	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
Development Communication & Communication for Development	1. Demonstrate the elements of communication process	Lecture	Class Test
	2. Exhibit the role of media in development	Microsoft Power Point Presentation	Assignment
	3. Acquire knowledge on empowerment through education	Discussion	Assignment

	4. Learn the key concepts proposed by various educationists	Lecture	Class Test
	5. Understand various levels of awareness in social change	Interactive Session	Quiz
Labor Legislation & Labor Law	1. Know the development of Labour Laws and its practices	Microsoft PowerPoint	Class test
	2. Learn the laws relating to Industrial Relations, Social Security and Working conditions.	Interactive session	Debate
	3. Learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice	Presentation and discussion	Check class notes
	4. Familiarize with the need for providing uniform statutory conditions of service in the form of certified standing orders under the industrial employment (Standing Orders) Act and other related laws and its applications	Assignment	Presentations
	5. Gain knowledge on the important provisions of Wage Legislations, in reference to Payment of Wages Act 1936, Minimum Wages Act 1948 & Payment of Bonus Act 1965. Etc	Activity based learning, Lecture, Discussion	Class test
Organization Behavior, Development & Change	1. To familiarize with the basic concepts of an organization and to enhance the understanding of the interaction between the individual and the organization	Lecture with PowerPoint presentation	Class tests after each module

	2. To develop a perspective to diagnose and effectively deal with the issues of human behavior in organizations	Practicing problem-oriented learning by creating dramatic representation	Open book examination at an application level with international reference
	3. To provide insights into Individual & Group Behavior and its implications in modern Organizations	Group discussion and brainstorming	Student PPT presentation and assessing mark based on the content
	4. To identify the effective decision-making strategies in the organization which helps the social worker in observed planning	Delegated learning strategies by the active participation of student	Submission of written assignment
	5. Create a well-organized plan for employees as well as to the organization by recollecting international culture and standards	Sharing multicultural international culture and discussion based on sharing	Semester examination
Dissertation & Block Field work	1. Exhibit basic research skills such as problem identification, literature review, tool development and data collection	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	2. Learn and develop analytical skills for data analysis using SPSS and Excel	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	3. Develop skills to interpret and report the data	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	4. Develop presentation skills	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	5. To develop professional skills and attitudes	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce



DON BOSCO ARTS AND SCIENCE COLLEGE

Angadikadavu P.O., Kannur Dt., Kerala - 670 706

Web: www.donbosco.ac.in, E-mail: dbasoffice@gmail.com

Ph: 0490 - 2426014, 2426557 Mob: 09961200787

Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Program Name: MSW

PO STATEMENTS

PO 1. ACADEMIC PURSUIT

Capacitating one's potentials to acquire knowledge through critical thinking, creative and innovative methods, and interventions.

Learning career management skills to find solutions to problems in the present and future.

PO 2 MORALLY UPRIGHT CITIZENSHIP

Honing individuals with sound character built on moral and spiritual values.

PO 3 EFFECTIVE COMMUNICATORS

Articulating oneself through oral and written modern languages.

Mastering English Language as a passport to global citizenship.

PO 4 SOCIALLY RESPONSIBLE

Moulding individuals committed to the service of the needy.

Cultivating interdependency through inclusive relationship, gender equality and mutual accountability.

PO 5 ENVIRONMENTALLY COMMITTED

Shaping environmentally conscious citizens to contribute towards the well-being of society and humanity at large.

PSO :

PSO STATEMENTS

- 1. To equip students with knowledge, values, and skills required for professional social work practices**
- 2. To develop creative thinking and ability to apply theoretical knowledge and skills in practice of social work.**
- 3. To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.**
- 4. To understand and integrate social work theories and practices**
- 5. Opportunities to work with diverse groups.**
- 6. To become effective change agents in society and work as a model.**

Semester 1

Semester 1			
Statements		Activities	Assessment mechanism
Fundamentals of Social Work Profession	1. Identify the history of social work practice, underlying ideologies, philosophies and approach	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	2. Recognize the need and importance of professional social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	3. Accept social work as a profession with values, ethics and principles	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	4. Identify the need and importance of social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	5. Understand the issues, challenges and threats in social work profession	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
Society and Social Analysis	1. Understand the major sociological concepts and terms	Lectures with the help of effective slides and relevant video clippings	Class Tests after every module and 2 internal assessments

	2. Learn the major theoretical basis of social interventions in the world	Lectures with the help of effective slides and relevant video clippings	Presentation by the students on different social problems
	3. Familiarize with the major social institutions and the political and economic structures	Group discussions on the contemporary social scenario as carried by the media	Peer valuation when classmates make presentation
	4. Comprehend the magnitude of contemporary social problems in India	Gathering of additional information from reference books and articles	Submission of written assignments after class presentation
	5. Empower to analyze the society scientifically and intervene effectively	Participation in national or international commemorations Eg. World Aids Day	Semester Exams
Developmental Psychology	1. Identify why biography is important	Power point presentation	Class test
	2.To understand how identity and attachment theory contribute to social work practice	Family tree preparation	MCQ
	3. To recognize what qualities service users/careers value in social workers	Individual assignment	Seminar presentation
	4. To understand what values are integral to a professional social worker's identity	Debate	Assignments
	5. To understand what it means to practice reflectively.	Discussion based on current problem related with human development	Viva
Work with Individuals and Families	1. Understand the basic concepts and methods of and evolution of case work practices	Lecture method by emphasizing dramatic representation of problems	Presentation of individual problem by finding effective solution
	2. Discuss the various models and practices in dealing with individuals and family with an observation of international standards	Teacher centered instructional model	Class test and MCQ based of the different practices
	3. Apply the principles of case work by analyzing the	PowerPoint presentation by	Analyzing Seminar presentation by the

	different circumstances	creating sense of student interactive practice	students
	4. Learn to develop evaluation of individual behavior by applying the case work methods	Guided interaction method by applying the levels of case work	Awarding mark by model representation of problems with effective method by different peer groups
	5. Develop synthesis and recreate effective qualities for the practice of case work	Student centered learning by creating sense of practices of theory	Quality assessment by evaluation of student learning by practical examination
Communication and Field Work Practice	1. Learn and understand communication as a concept	Lecture	Class Test
	2. Demonstrate the importance and various models of communication	Use of Power point Presentation	Class Test
	3. Develop knowledge on mass media and its role	Discussion	Assignment
	4. Enable students to identify the importance of field work training in social work	Interactive Session	Assignment
	5. Equip students to participate in various programs of field work training	Lecture	Practical Assignment
Concurrent Field work & Rural Camp	1. Demonstrate an understanding about community social system	Lecture	Assignment
	2. Facilitate the students in experiencing the ground realities of community living	Visit to the Field	Guided Group discussion
	3. Exhibit group dynamic and team work	Group assignments	Report
	4. Develop knowledge and skills in practicing primary methods of social work	Hands on Training in practical skills by experts	Assessment of learning in the group
	5. Learn efficient recording and documentation skills	Presentation	Record book

Semester 2		
Statements	Activities	Assessment

			mechanism
Working with Groups	1. Describe the meaning, types and importance of different groups in society.	Interactive Session	Assignment
	2. Explain the process of group work and leadership and its development in the group	Group assignments	Report
	3. To give an outline about the role of social worker in different stages of group intervention.	Brain storming sessions	Seminar Presentation
	4. To identify the individual behavior and group dynamics in social group work	Lecture	Assignment
	5. Demonstrate skill in recording the practice of Work with Groups	Video Presentations	Assignment
Community Organization and Social Action	1. Understand the relevance of community organization and social action as a method in social work practice	Lecture	Assignment
	2. Demonstrate the models, approaches and theories of community organization and social action	Use of Microsoft PowerPoint	Class Test
	3. Develop an understanding of developmental issues and community development strategies	Interactive Session	Class Test
	4. Apply the steps in community organization and learn the role of social worker in social action	Group Discussion	Quiz
	5. To learn and understand the diverse communities in India	Interactive Session	Assignment
Social Welfare Administration	1. Understand the basic concepts of administration in the agency in the total frame of Social Work	Discussion by accessing global standards in concepts via internet	Reference made short note submission on different concepts

	practice.		
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Student interactive learning by referring state and national welfare administrative standards	Class test and MCQ based of the different practices
	3. Understanding of the organization as a system which lead to upholding organizational values	Enquiry guided method	Submission of seminars and assignments
	4. Develop an analyzing skill to categorize different national and international understanding	Discussion and interactive session by applying representation of hospital system	Open book examination by referring online journals and books in an application level
	5. Evaluate and find out effective function to recreate new policy for the organization	Representing policy issue by referring journals, articles and by attending seminars	Seminar presentation Class test and PPT presentation
Abnormal Psychology	1. Enhance personal and social interactions by using the knowledge of the history and major theories of abnormal behavior.	1. Written assignments designed to integrate course material into personal experience, such as case studies, reflection paper etc.	Exams consisting of objective and/or essay questions that require integration, application, and critical examination of course concepts.
	2. Better understand one's own and others' behavior by applying the knowledge of assessment, diagnosis, classification systems and DSM categories.	2. Attendance at or participation in lectures, workshops, or other community or campus events related to the field of abnormal psychology.	Seminar presentation
	3. Become a more effective consumer of and advocate for mental health care services through an understanding of the various approaches to the	3. Whatever other methods the instructor deems appropriate, such as Service Learning	Assignment

	diagnosis and treatment of psychological disorders.	options, interviews with practitioners etc.	
	4. Identify and describe the major classes and characteristics of psychological disorders as presented in the Diagnostic and Statistical Manual (DSM)	Lecture	Class test
	5. List the primary treatments for psychological disorders and discuss their effectiveness.	Group discussions	Assignment
Contemporary Social Work Practice	1. To seek the social and material well-being of people everywhere.	Use of Microsoft Power Point	Class Test
	2. Become aware of the Professional growth of their Personal Self	Lecture	Assignment
	3. To know and understand the different schools of social work	Group assignments	Report
	4. To verify the different roles played by the schools of social work	Lecture	Class test
	5. To understand the aspects of ageing, the theories, concepts and perspectives in gerontology and gerontological social work	Video Presentations	Assignment
Field Action Project & Field Work	1. To plan for social development intervention programs and projects	Lecture	Write out intervention Strategies for specific contexts
	2. Learn the communication systems necessary for intervention programs	Training in practical skills	Demonstration by students
	3. Involve practically in community mobilization	Visit to the Field Group assignments	Report of experience
	4. Develop skills and attitude for working in a team and leading a group	Training in Group Activities	Assessment of learning in the group
	5. Develop reporting and presentation skills	Presentation	Record book

Semester 3

Semester 3			
Statements		Activities	Assessment mechanism
Social Legislation	1. To change and reorganize society by improving its social and economic condition.	Lecture	Class test
	2. To control, guide and restrain the activities of people and groups in a society	Group discussions	Assignment
	3. To safeguard the rights of the weaker section	Use of Microsoft Power Point	Class Test
	4. To give a proper formalized legal framework.	Lecture	Assignment
	5. To meet the existing social needs and problems.	Group assignments	Report
Social Work Research & Statistics	1. Gain knowledge of social science research for enhancing professional skill	Lecture	Class test
	2. Acquire basic knowledge on qualitative and quantitative research techniques	Group discussions	Assignment
	3. Have adequate knowledge on measurement & scaling techniques	Use of Microsoft PowerPoint	Class Test
	4. Obtain basic knowledge of data analysis and hypothesis testing procedures	Lecture	Assignment
	5. Develop understanding on various types of research, objectives of research, research process, research designs and sampling	Use of Microsoft PowerPoint	Seminar Presentation
Counseling Skills and Techniques	1. Familiarize with common psychotherapies and their theoretical perspectives.	Seminars	Seminar Presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in	Assignments	Class test

	social work		
	3. Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults)	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psycho therapeutic techniques under the guidance of core psychosocial support team	Short interactive activities and brief demonstration in class of a technique with students followed by discussions and critical analysis	Evaluation of assignments
Hospital Administration	1. To develop an understanding and to promote awareness among functionaries involved in Health and Hospital Management.	PPT presentation and lecture	Identifying the learning notes evaluation
	2. Examine and discuss the different roles of health care professionals in the hospital service	Group discussion and observation on hospital management during field work	Follow up and assignment submission on hospital system
	3. To apply development of high-quality hospital services and to understand different departmental services	Lecture method by illustrating and demonstrating health delivery models	Class test at the end of every module
	4. To develop norms and standards and adopt means of evaluation to improve the quality of health care in the community.	Reference based understanding and presentation on national and international standards	Presentation of learning by students via PowerPoint
Medical Information for Medical and Psychiatric social workers	1. Understand and use the terminology and concepts of health and sanitation and also find out effective community healthcare practices	Lecture methodology by informing different concept on health	Class test on different concepts and practices
	2. Develop and classify disease, its concepts and surveillance	PPT presentation with student participated approach	Assignment submission

	3. Develop an understanding of human body system including its boldly activity	Graphical representation and reference-based study with the help of library	Content presentation by dividing in different group and enquiry-based marking system
	4. To identify and classify the different communicable and non-communicable diseases	Group discussion on prevalence of disease and its influence in the community	Assessment of student performance by the effective learning points on discussion
	5. To create a social work plan for identifying, evaluating and upgrading practices that protect the health better	Participating in seminars, finding articles and write-upon health	Reference based efficient influential and upgraded finding by the students and content-based analysis
Gandhian Philosophy of Community Development	1. Understand the major Gandhian terms and concepts	Lectures with the help of effective slides and clippings	Class Tests after every module and 2 internal assessments
	2. Learn the major theoretical perspectives of Gandhi	Guided study of the original writings of Gandhi	Presentation of Gandhian philosophy by students
	3. Gather insights on Gandhian approaches relevant for today	Sharing in the class the personally gathered information about Gandhi	Peer valuation when classmates make presentation
	4. Learn the possibility of applying Gandhian solutions to contemporary social problems in India	Following the media coverage on Gandhi	Submission of written assignments after every module
	5. Personalize Gandhian attitudes relevant for a social worker	Viewing of films on Gandhi	Sharing of insights, Semester Exams
Developmental Economics	1. Understand the economy of our nation - major policies	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	2. Analyze the different factors contributing to eradication of poverty	Lectures, PPT presentation, discussions, assignments	Class test & Internal Exams
	3. Role of five-year plans in the development of the nation	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	4. Understand the scenario of agriculture in India and Kerala	Interact with Farmers' Organizations	Gather media coverage about agriculture
	5. Small scale industries, MSMEs, agriculture labour	Lectures, PPT presentation,	Class test & Internal Exams

	and Minimum wages	discussions, assignments	
Human Resource information System	1. Demonstrate the application of an HRMS/HRIS to various functional areas of human resources management	PowerPoint presentation and discussion	Assignment
	2. Evaluate the main features of the HRMS/HRIS marketplace including: common applications, major vendors, the range of available products/ services and emerging trends.	Discussion, Computer Lab	Demonstration
	3. Understand HRMS/HRIS project cycle and the key issues associated with conducting a needs analysis, acquiring, implementing, maintaining, and monitoring an HRMS/HRIS	PPT Presentation	MCQ
	4. Gain knowledge on specific information systems, office automation system, concept of ERP, MIS, TPS, EIS, DSS, etc.	Assignment and discussion	Class test
	5. Critically assess the costs and benefits associated with the acquisition of an HRMS/HRIS	Interactive sessions	PPT presentation
Industrial Relations & Labor welfare	1. Familiarize with the basic concepts of industrial relations, its philosophy, origin and development	Lectures and discussion	Class test
	2. Develop knowledge on trade unions and its formation, structure, functions and legal Framework	Microsoft PowerPoint	Class test
	3. Gain insight into the process of collective bargaining, its origin and development	Interactive sessions	Debate

	4. Gain understanding on industrial disputes, its causes, manifestation and effects	Role play	Assignment
	5. Understand the various processes and procedures of handling Employee Relations	Reading and discussion	Evaluation of the notes
Study Tour & Field work	1. Identify the need of social work in community	Field visit & Practical action	Reports & Presentation
	2. Exposure to national scenarios in social work practices and ideologies	Field visit & Practical action	Reports & Presentation
	3. Understand the changing trends in social work profession	Field visit & Practical action	Reports & Presentation
	4. Develop interaction and observation skills to analyze the various social conditions of the country	Field visit & Practical action	Reports & Presentation
	5. Develop skills and strategies with the help of experts	Visit to National and International Social Work Agencies	Reports & Presentation

Semester 4			
Statements		Activities	Assessment mechanism
Human Resource Management & HRD	1. Understand the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
	2. Gain knowledge on the various aspects of Human Resources planning i.e. recruiting, man power sourcing, selection, placement etc.	PowerPoint presentation	Assignment
	3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development,	Lectures and discussions	PPT, Notes

	Performance and reward management etc.		
	4. Learn the basic concepts of Human Resource development, different approaches, styles, structures and competencies	PowerPoint presentation and discussion	MCQ
	5. Gain knowledge about human resource auditing, balanced score card, HRD score card, accounting and financial statements etc	PPT Presentations	Assignment
Project Planning & Implementation	1. Understand the basic requirements of a development project	PowerPoint presentation, Individual project development, Visit to projects and discussion	Class test & internal exams
	2. Develop need-based projects	Lecture, PPT, model projects	Class test & internal exams
	3. Project Development as a profession	Lecture, PPT, model projects	Class test & internal exams
	4. Identify the importance of Planning, Monitoring and Evaluation in project cycles	Lecture, PPT, model projects	Class test & internal exams
	5. Need assessment and project planning	Lecture, PPT, model projects	Class test & internal exams
Social Work in Medical & Psychiatric settings	1. Understanding the concepts of medical and psychiatric social work	Lectures and discussion	Class test
	2. Obtain knowledge of Socio-Cultural Factors influencing physical health and mental health	PPT Presentations	Assignment
	3. Demonstrate knowledge and skills of interventions for practicing medical social work	Lectures and discussion	Class test
	4. Understand roles and responsibilities of Clinical Social worker in various settings	PowerPoint presentation and discussion	MCQ

	5. Assess the scope of medical and psychiatric social work in facilitative settings	Brainstorming sessions	Seminar presentations
Therapeutic information for Social Workers	1. Get familiarized with the more common psychotherapies and their theoretical perspectives	Seminars	Seminar presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in social work	Assignments	Class test
	3. Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults).	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psychotherapeutic techniques under the guidance of core psychosocial support team	Short interactive activities	Evaluation of Assignment
Rural & Urban Community Development	1. Demonstrate knowledge about the concepts of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	2. Understand the strategies and approaches of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	3. Understand the functions of Local Bodies in rural and urban settings	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	4. Demonstrate knowledge of NGOs and Civil society Organizations	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	5. Enhance skills to work with rural and urban community	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
Development Communication & Communication for Development	1. Demonstrate the elements of communication process	Lecture	Class Test
	2. Exhibit the role of media in development	Microsoft Power Point Presentation	Assignment
	3. Acquire knowledge on empowerment through education	Discussion	Assignment

	4. Learn the key concepts proposed by various educationists	Lecture	Class Test
	5. Understand various levels of awareness in social change	Interactive Session	Quiz
Labor Legislation & Labor Law	1. Know the development of Labour Laws and its practices	Microsoft PowerPoint	Class test
	2. Learn the laws relating to Industrial Relations, Social Security and Working conditions.	Interactive session	Debate
	3. Learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice	Presentation and discussion	Check class notes
	4. Familiarize with the need for providing uniform statutory conditions of service in the form of certified standing orders under the industrial employment (Standing Orders) Act and other related laws and its applications	Assignment	Presentations
	5. Gain knowledge on the important provisions of Wage Legislations, in reference to Payment of Wages Act 1936, Minimum Wages Act 1948 & Payment of Bonus Act 1965. Etc	Activity based learning, Lecture, Discussion	Class test
Organization Behavior, Development & Change	1. To familiarize with the basic concepts of an organization and to enhance the understanding of the interaction between the individual and the organization	Lecture with PowerPoint presentation	Class tests after each module

	2. To develop a perspective to diagnose and effectively deal with the issues of human behavior in organizations	Practicing problem-oriented learning by creating dramatic representation	Open book examination at an application level with international reference
	3. To provide insights into Individual & Group Behavior and its implications in modern Organizations	Group discussion and brainstorming	Student PPT presentation and assessing mark based on the content
	4. To identify the effective decision-making strategies in the organization which helps the social worker in observed planning	Delegated learning strategies by the active participation of student	Submission of written assignment
	5. Create a well-organized plan for employees as well as to the organization by recollecting international culture and standards	Sharing multicultural international culture and discussion based on sharing	Semester examination
Dissertation & Block Field work	1. Exhibit basic research skills such as problem identification, literature review, tool development and data collection	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	2. Learn and develop analytical skills for data analysis using SPSS and Excel	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	3. Develop skills to interpret and report the data	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	4. Develop presentation skills	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	5. To develop professional skills and attitudes	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce



DON BOSCO ARTS AND SCIENCE COLLEGE

Angadikadavu P.O., Kannur Dt., Kerala - 670 706

Web: www.donbosco.ac.in, E-mail: dbasoffice@gmail.com

Ph: 0490 - 2426014, 2426557 Mob: 09961200787

Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Program Name: MSW

PO Statements:

1. Apply Critical thinking

- Identify as a professional social worker and equip oneself accordingly
- To distinguish, appraise, and integrate multiple sources of knowledge, including research-based knowledge, and practice wisdom in connection with human problems
- To analyze social work models of assessment, prevention, intervention, and evaluation

2. To demonstrate effective oral and written communication

3. Engage diversity and difference in practice

- To recognize and understand the cultural and ethnic diversities and beliefs
- To gain sufficient self-awareness to eliminate the influence of personal biases and enhance values in working with diverse groups with different problems
- To recognize and communicate with people irrespective of their age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, sex, and sexual orientation.

4. Advance human rights, social and economic justice

- To understand the forms of oppression and discrimination in society
- To advocate for human rights, social and economic justice.
- To capacitate students to ensure social and economic justice.

5. Creativity and Innovation

- To continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments and emerging social trends to provide need based and relevant services
- To provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social work interventions

6. Engage, assess, intervene, and evaluate with individuals, families, groups, organizations and communities in their day to day problems

7. To demonstrate mastery of the six foundation social work roles: advocate, broker, community change agent, counselor, mediator, and researcher.
8. To understand the development of social work and the skills to analyze, formulate, and influence social policy
9. To effectively use supervision and consultation appropriate to social work practice

PSO :

PSO STATEMENTS
1. The masters programme in Social Work equip students with knowledge, values, and skills required for professional social work practices
2. To help students to develop knowledge, skills, attitudes and values appropriate to the practices of social work profession
3. To enable students to develop creative thinking and ability to apply theoretical knowledge and skills in practice of social work.
4. To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.
5. To Impart training in class room and field in interdisciplinary domains to help students to effectively practice Social Work.
6. To understand and integrate social work theories and practices
7. To Provide opportunities to students to practice in social work settings so that they learn to work with diverse groups.
8. To train the students to become effective change agents in society and work as a model.

Semester 1			
Statements		Activities	Assessment mechanism
MSW1C01 Fundamentals of Social Work Profession	1. Identify the history of social work practice, underlying ideologies, philosophies and approach	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	2. Recognize the need and importance of professional social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	3. Accept social work as a	Lecture, Discussions,	Class test, Internal

	profession with values, ethics and principles	PPT, Assignments, Debates	assessments, Presentation by students
	4. Identify the need and importance of social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	5. Understand the issues, challenges and threats in social work profession	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
MSW1C02 Society and Social Analysis	1. Understand the major sociological concepts and terms	Lectures with the help of effective slides and relevant video clippings	Class Tests after every module and 2 internal assessments
	2. Learn the major theoretical basis of social interventions in the world	Lectures with the help of effective slides and relevant video clippings	Presentation by the students on different social problems
	3. Familiarize with the major social institutions and the political and economic structures	Group discussions on the contemporary social scenario as carried by the media	Peer valuation when classmates make presentation
	4. Comprehend the magnitude of contemporary social problems in India	Gathering of additional information from reference books and articles	Submission of written assignments after class presentation
	5. Empower to analyze the society scientifically and intervene effectively	Participation in national or international commemorations Eg. World Aids Day	Semester Exams
MSW1C03 Developmental Psychology	1. Identify why biography is important	Power point presentation	Class test
	2. To understand how identity and attachment theory contribute to social work practice	Family tree preparation	MCQ
	3. To recognize what qualities service users/careers value in	Individual assignment	Seminar presentation

	social workers		
	4. To understand what values are integral to a professional social worker's identity	Debate	Assignments
	5. To understand what it means to practice reflectively.	Discussion based on current problem related with human development	Viva
MSW1C04 Work with Individuals and Families	1. Understand the basic concepts and methods of and evolution of case work practices	Lecture method by emphasizing dramatic representation of problems	Presentation of individual problem by finding effective solution
	2. Discuss the varies models and practices in dealing with individuals and family with an observation of international standards	Teacher centered instructional model	Class test and MCQ based of the different practices
	3. Apply the principles of case work by analyzing the different circumstances	PowerPoint presentation by creating sense of student interactive practice	Analyzing Seminar presentation by the students
	4. Learn to develop evaluation of individual behavior by applying the case work methods	Guided interaction method by applying the levels of case work	Awarding mark by model representation of problems with effective method by different peer groups
	5. Develop synthesis and recreate effective qualities for the practice of case work	Student centered learning by creating sense of practices of theory	Quality assessment by evaluation of student learning by practical examination
MSW1E01 Communication and Field Work Practice	1. Learn and understand communication as a concept	Lecture	Class Test
	2. Demonstrate the importance and various models of communication	Use of Power point Presentation	Class Test
	3. Develop knowledge on mass media and its role	Discussion	Assignment
	4. Enable students to identify the importance of field work training in social work	Interactive Session	Assignment

	5. Equip students to participate in various programs of field work training	Lecture	Practical Assignment
MSW1P01 Concurrent Field work & Rural Camp	1. Demonstrate an understanding about community social system	Lecture	Assignment
	2. Facilitate the students in experiencing the ground realities of community living	Visit to the Field	Guided Group discussion
	3. Exhibit group dynamic and team work	Group assignments	Report
	4. Develop knowledge and skills in practicing primary methods of social work	Hands on Training in practical skills by experts	Assessment of learning in the group
	5. Learn efficient recording and documentation skills	Presentation	Record book

Semester 2			
Statements		Activities	Assessment mechanism
MSW2C05 Working with Groups	1. Describe the meaning, types and importance of different groups in society.	Interactive Session	Assignment
	2. Explain the process of group work and leadership and its development in the group	Group assignments	Report
	3. To give an outline about the role of social worker in different stages of group intervention.	Brain storming sessions	Seminar Presentation
	4. To identify the individual behavior and group dynamics in social group work	Lecture	Assignment
	5. Demonstrate skill in recording the practice of Work with Groups	Video Presentations	Assignment

MSW2C06 Community Organization and Social Action	1. Understand the relevance of community organization and social action as a method in social work practice	Lecture	Assignment
	2. Demonstrate the models, approaches and theories of community organization and social action	Use of Microsoft PowerPoint	Class Test
	3. Develop an understanding of developmental issues and community development strategies	Interactive Session	Class Test
	4. Apply the steps in community organization and enable the students to learn the role of social worker in social action	Group Discussion	Quiz
	5. Equip students to learn and understand the diverse communities in India	Interactive Session	Assignment
MSW2C07 Social Welfare Administration	1. Develop an understanding of basic concepts of administration in the agency in the total frame of Social Work practice.	Discussion by accessing global standards in concepts via internet	Reference made short note submission on different concepts
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Student interactive learning by referring state and national welfare administrative standards	Class test and MCQ based of the different practices
	3. Find out an understanding of the organization as a system which lead to upholding organizational values	Enquiry guided method	Submission of seminars and assignments
	4. Develop an analyzing skill to categories different national and international understanding	Discussion and interactive session by applying representation of	Open book examination by referring online journals and books in

		hospital system	an application level
	5. Evaluate and find out effective function to recreate new policy for the organization	Representing policy issue by referring journals, articles and by attending seminars	Seminar presentation Class test and PPT presentation
MSW2C08 Abnormal Psychology	1. Enhance personal and social interactions by using the knowledge of the history and major theories of abnormal behavior.	1. Written assignments designed to integrate course material into personal experience, such as case studies, reflection paper etc.	Exams consisting of objective and/or essay questions that require integration, application, and critical examination of course concepts.
	2. Better understand one's own and others' behavior by applying the knowledge of assessment, diagnosis, classification systems and DSM categories.	2. Attendance at or participation in lectures, workshops, or other community or campus events related to the field of abnormal psychology.	Seminar presentation
	3. Become a more effective consumer of and advocate for mental health care services through an understanding of the various approaches to the diagnosis and treatment of psychological disorders.	3. Whatever other methods the instructor deems appropriate, such as Service Learning options, interviews with practitioners etc.	Assignment
	4. Identify and describe the major classes and characteristics of psychological disorders as presented in the Diagnostic and Statistical Manual (DSM)	Lecture	Class test
	5. List the primary treatments for psychological disorders and discuss their effectiveness.	Group discussions	Assignment
	MSW2E02 Contemporary Social Work	1. To seeks to improve the social and material well-being of people everywhere.	Use of Microsoft Power Point

Practice	2. Become aware of the Professional growth of their Personal Self	Lecture	Assignment
	3. To know and understand the different schools of social work	Group assignments	Report
	4. To verify the different roles played by the schools of social work	Lecture	Class test
	5. To understand the aspects of ageing the theories, concepts and perspectives in gerontology and gerontological social work	Video Presentations	Assignment
MSW2P03 Field Action Project & MSW2P04 Field Work	1. Enable students to plan for social development intervention programs and projects	Lecture	Write out intervention Strategies for specific contexts
	2. Learn the communication systems necessary for intervention programs	Training in practical skills	Demonstration by students
	3. Involve students practically in community mobilization	Visit to the Field Group assignments	Report of experience
	4. Develop skills and attitude for working in a team and leading a group	Training in Group Activities	Assessment of learning in the group
	5. Develop reporting and presentation skills	Presentation	Record book
Semester 3			
Statements		Activities	Assessment mechanism
MSW3C09 Social Legislation	1. To change and reorganize society by improving its social and economic condition.	Lecture	Class test
	2. To control, guide and restrain the activities of people and groups in a society	Group discussions	Assignment

	3.To safeguard the rights of the weaker section	Use of Microsoft Power Point	Class Test
	4. To give a proper formalized legal framework.	Lecture	Assignment
	5. To meet the existing social needs and problems.	Group assignments	Report
MSW3C10 Social Work Research & Statistics	1. Gain knowledge of social science research for enhancing professional skill	Lecture	Class test
	2. Acquire basic knowledge on qualitative and quantitative research techniques	Group discussions	Assignment
	3. Have adequate knowledge on measurement & scaling techniques	Use of Microsoft PowerPoint	Class Test
	4. Obtain basic knowledge of data analysis and hypothesis testing procedures	Lecture	Assignment
	5. Develop understanding on various types of research, objectives of research, research process, research designs and sampling	Use of Microsoft PowerPoint	Seminar Presentation
MSW3E03 Counseling Skills and Techniques	1. Familiarize with the more common psychotherapies and their theoretical perspectives.	Seminars	Seminar Presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in social work	Assignments	Class test
	3.Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults)	Power point presentation	Viva
	4. Enable students to recognize and discuss the	Short interactive activities and brief	Evaluation of assignments

	three levels of social work intervention by applying psycho therapeutic techniques under the guidance of core psychosocial support team	demonstration in class of a technique with students followed by discussions and critical analysis	
MSW3C11 (MP) Hospital Administration	1. To develop an understanding and to promote awareness among functionaries involved in Health and Hospital Management.	PPT presentation and lecture	Identifying the learning notes evaluation
	2. Examine and discuss the different roles of health care professionals in the hospital service	Group discussion and observation on hospital management during field work	Follow up and assignment submission on hospital system
	3. To apply development of high quality hospital services and to understand different departmental services	Lecture method by illustrating and demonstrating health delivery models	Class test at the end of every module
	4. To develop norms and standards and adopt means of evaluation to improve the quality of health care in the community.	Reference based understanding and presentation on national and international standards	Presentation of learning by students via PowerPoint
MSW3C12 (MP) Medical Information for Medical and Psychiatric social workers	1. Understand and use the terminology and concepts of health and sanitation and also find out effective community healthcare practices	Lecture methodology by informing different concept on health	Class test on different concepts and practices
	2. Develop and classify disease, its concepts and surveillance	PPT presentation with student participated approach	Assignment submission
	3. Develop an understanding of human body system including its boldly activity	Graphical representation and reference based study with the help of library	Content presentation by dividing in different group and enquiry based marking system

	4. To identify and classify the different communicable and non communicable diseases	Group discussion on prevalence of disease and its influence in the community	Assessment of student performance by the effective learning points on discussion
	5. To create a social work plan for identifying, evaluating and upgrading practices that protect the health better	Participating in seminars, finding articles and write-upon health	Reference based efficient influential and upgraded finding by the students and content based analysis
MSW3C11 (CD) Gandhian Philosophy of Community Development	1. Understand the major Gandhian terms and concepts	Lectures with the help of effective slides and clippings	Class Tests after every module and 2 internal assessments
	2. Learn the major theoretical perspectives of Gandhi	Guided study of the original writings of Gandhi	Presentation of Gandhian philosophy by students
	3. Gather insights on Gandhian approaches relevant for today	Sharing in the class the personally gathered information about Gandhi	Peer valuation when classmates make presentation
	4. Learn the possibility of applying Gandhian solutions to contemporary social problems in India	Following the media coverage on Gandhi	Submission of written assignments after every module
	5. Personalize Gandhian attitudes relevant for a social worker	Viewing of films on Gandhi	Sharing of insights, Semester Exams
MSW3C12 (CD) Developmental Economics	1. Understand the economy of our nation - major policies	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	2. Analyze the different factors contributing to eradication of poverty	Lectures, PPT presentation, discussions, assignments	Class test & Internal Exams
	3. Role of five year plans in the development of the nation	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	4. Understand the scenario of agriculture in India and Kerala	Interact with Farmers' Organizations	Gather media coverage about agriculture
	5. Small scale industries, MSMEs, agriculture labour and Minimum wages	Lectures, PPT presentation, discussions, assignments	Class test & Internal Exams

MSW3C11 (HR) Human Resource information System	1. Demonstrate the application of an HRMS/HRIS to various functional areas of human resources management	PowerPoint presentation and discussion	Assignment
	2. Evaluate the main features of the HRMS/HRIS marketplace including: common applications, major vendors, the range of available products/ services and emerging trends.	Discussion, Computer Lab	Demonstration
	3. Understand HRMS/HRIS project cycle and the key issues associated with conducting a needs analysis, acquiring, implementing, maintaining, and monitoring an HRMS/HRIS	PPT Presentation	MCQ
	4. Gain knowledge on specific information systems, office automation system, concept of ERP, MIS, TPS, EIS, DSS, etc.	Assignment and discussion	Class test
	5. Critically assess the costs and benefits associated with the acquisition of an HRMS/HRIS	Interactive sessions	PPT presentation
MSW3C12 (HR) Industrial Relations & Labor welfare	1. Familiarize students with the basic concepts of industrial relations, its philosophy, origin and development	Lectures and discussion	Class test
	2. Develop knowledge on trade unions and its formation, structure, functions and legal Framework	Microsoft PowerPoint	Class test
	3. Gain insight into the process of collective bargaining, its origin and	Interactive sessions	Debate

	development		
	4. Gain understanding on industrial disputes, its causes, manifestation and effects	Role play	Assignment
	5. Understand the various processes and procedures of handling Employee Relations	Reading and discussion	Evaluation of the notes
MSW3P06 Study Tour & MSW3P05 Field work	1. Identify the need of social work in community	Field visit & Practical action	Reports & Presentation
	2. Exposure to national scenarios in social work practices and ideologies	Field visit & Practical action	Reports & Presentation
	3. Understand the changing trends in social work profession	Field visit & Practical action	Reports & Presentation
	4. Develop interaction and observation skills to analyze the various social conditions of the country	Field visit & Practical action	Reports & Presentation
	5. Develop skills and strategies with the help of experts	Visit to National and International Social Work Agencies	Reports & Presentation
Semester 4			
Statements		Activities	Assessment mechanism
MSW4C13 Human Resource Management & HRD	1. Have an understanding of the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
	2. Gain knowledge on the various aspects of Human Resources planning i.e. recruiting, man power sourcing, selection, placement etc.	PowerPoint presentation	Assignment

	3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development, Performance and reward management etc.	Lectures and discussions	PPT, Notes
	4. Learn the basic concepts of Human Resource development, different approaches, styles, structures and competencies	PowerPoint presentation and discussion	MCQ
	5. Gain knowledge about human resource auditing, balanced score card, HRD score card, accounting and financial statements etc	PPT Presentations	Assignment
MSW4C14 Project Planning & Implementation	1. Understand the basic requirements of a development project	PowerPoint presentation, Individual project development, Visit to projects and discussion	Class test & internal exams
	2. Develop need-based projects	Lecture, PPT, model projects	Class test & internal exams
	3. Project development as a profession	Lecture, PPT, model projects	Class test & internal exams
	4. Identify the importance of Planning, Monitoring and Evaluation in project cycles	Lecture, PPT, model projects	Class test & internal exams
	5. Need assessment and project planning	Lecture, PPT, model projects	Class test & internal exams
MSW4C15(MP) Social Work in Medical & Psychiatric settings	1. Acquire understanding on concepts of medical and psychiatric social work	Lectures and discussion	Class test
	2. Obtain knowledge of Socio-Cultural Factors influencing physical health and mental health	PPT Presentations	Assignment
	3. Demonstrate knowledge and skills of interventions	Lectures and discussion	Class test

	for practicing medical social work		
	4. Understand roles and responsibilities of Clinical Social worker in various settings	PowerPoint presentation and discussion	MCQ
	5. Assess the scope of medical and psychiatric social work in facilitative settings	Brainstorming sessions	Seminar presentations
MSW4C16(MP) Therapeutic information for Social Workers	1. Get familiarized with the more common psychotherapies and their theoretical perspectives	Seminars	Seminar presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in social work	Assignments	Class test
	3. Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults).	Power point presentation	Viva
	4. Enable students to recognize and discuss the three levels of social work intervention by applying psychotherapeutic techniques under the guidance of core psychosocial support team	A short interactive activities	Evaluation of Assignment
MSW4C15(CD) Rural & Urban Community Development	1. Demonstrate knowledge about the concepts of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	2. Understand the strategies and approaches of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	3. Understand the functions of Local Bodies in rural and urban settings	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	4. Demonstrate knowledge of NGOs and Civil society Organizations	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams

	5. Enhance skills to work with rural and urban community	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
MSW4C16(CD) Development Communication & Communication for Development	1. Demonstrate the elements of communication process	Lecture	Class Test
	2. Exhibit the role of media in development	Microsoft Power Point Presentation	Assignment
	3. Acquire knowledge on empowerment through education	Discussion	Assignment
	4. Learn the key concepts proposed by various educationists	Lecture	Class Test
	5. Understand various levels of awareness in social change	Interactive Session	Quiz
MSW4C15(HR) Labor Legislation & Labor Law	1. Know the development of Labour Laws and its practices	Microsoft PowerPoint	Class test
	2. Learn the laws relating to Industrial Relations, Social Security and Working conditions.	Interactive session	Debate
	3. Learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice	Presentation and discussion	Check class notes
	4. Familiarize the students with the need for providing uniform statutory conditions of service in the form of certified standing orders under the industrial employment (Standing Orders) Act and other related laws and its applications	Assignment	Presentations

	5. Gain knowledge on the important provisions of Wage Legislations, in reference to Payment of Wages Act 1936, Minimum Wages Act 1948 & Payment of Bonus Act 1965. Etc	Activity based learning, Lecture, Discussion	Class test
MSW4C16(HR) Organization Behavior, Development & Change	1. To familiarize the students with the basic concepts of an organization and to enhance the understanding of the interaction between the individual and the organization	Lecture with PowerPoint presentation	Class tests after each module
	2. To develop a perspective to diagnose and effectively deal with the issues of human behavior in organizations	Practicing problem oriented learning by creating dramatic representation	Open book examination at an application level with international reference
	3. To provide insights into Individual & Group Behavior and its implications in modern Organizations	Group discussion and brainstorming	Student PPT presentation and assessing mark based on the content
	4. To identify the effective decision making strategies in the organization which helps the social worker in observed planning	Delegated learning strategies by the active participation of student	Submission of written assignment
	5. Create a well organized plan for employees as well as to the organization by recollecting international culture and standards	Sharing multicultural international culture and discussion based on sharing	Semester examination
MSW4PR1 Dissertation & MSW4P06 Block Field work	1. Exhibit basic research skills such as problem identification, literature review, tool development and data collection	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	2. Learn and develop analytical skills for data	Conduct the Dissertation Studies,	Research Report & Viva voce

	analysis using SPSS and Excel	Place in Field work agencies	
	3. Develop skills to interpret and report the data	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	4. Develop presentation skills	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	5. Equip students to develop professional skills and attitudes	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce